



Naremburn School Behaviour Support and Management Plan

At Naremburn School we use a Student Behaviour Support and Management Plan that works in line with the Student Behaviour Policy and our three core values - Be Respectful, Be Responsible and Be Safe.

The Naremburn School Behaviour Support and Management Plan operates as a tiered process that will support the provision of a safe, supportive and responsive learning environments and will be used in response to behaviour that is detrimental to self, others or impacts the achievement of quality teaching and learning.

Naremburn School Values

Be Respectful	To show respect at all times to staff, fellow students and visitors by following school rules, speaking courteously and being cooperative in all school and wider community activities.
Be Responsible	To accept responsibility for your own actions, behave safely, be considerate of others, attempt academic work and act responsibly at school and in the community.
Be Safe	To foster and develop a safe, harmonious working environment for both students and staff and make positive, informed decisions about personal safety.

Levels of Behaviour

Examples of Low Level Behaviour	Examples of High Level Behaviour
<ul style="list-style-type: none"> • calling out • not following teacher instructions • inappropriate language • being disrespectful to staff and/or students • absconding/leaving class without permission • not attempting/completing work • disrupting the learning of other students • inappropriate use of technology (computer) • being in unsupervised areas/out of bounds • off task behaviour • touching the belongings of others • physical contact with others • misuse of food (throwing and wasting) • not wearing school uniform • misuse of school resources (eg. computers, balls) • phone use (being seen or being used) – Caution: Student to hand phone in to teacher or Executive staff member. 	<ul style="list-style-type: none"> • physical violence • aggressive behaviour • verbally threatening violence • verbal abuse/intimidation to staff or students (eg. swearing at) • discriminatory comments. • refusal to wear school uniform • refusal to hand phone in (after phone being seen or used) – Reflection. • damaging school property • absconding from class/group (out of sight) • sexualised behaviour • use of illegal substance • possession or use of a weapon • transactions between students (goods/food/money) • theft • misuse of food (throwing and wasting)

Behaviour Management Process

The Behaviour Management Process outlines each tier, examples of behaviours and staff responsibilities in the management process. Students will always have food and toilet breaks.

Classroom

(Warning, Caution and Timeout is per classroom session)

	Definition	Staff
Warning	A warning is a reminder to get back on task after displaying low level behaviour.	Teacher
Caution	A caution is for continuing to display low level behaviour and an additional reminder to get back on task.	Teacher
Time-out	A time-out is for continuing to disrupt the learning of others with low level behaviour after a caution. Class teacher to inform Assistant Principal that a student requires a time-out. The student will have a time-out in a designated area for up to 10 minutes under the supervision of an Executive. Teacher to record on compass.	Executive
Reflection	A reflection is for continuing to disrupt the learning of others after a timeout or for displaying a high level of behaviour. The student will be with an Executive for up to 30 minutes. An incident form and reflection log will be completed on Compass. Student may have time off playground and/or activity.	Executive
Executive Supervision	An Executive Supervision is for continuing to disrupt the learning of others after a reflection or for displaying a high level of behaviour. The student will be with an Executive for up to 1 day. A meeting will occur with the student to determine if time needs to be extended. An incident form will be recorded on Compass. The student may receive a 'Warning of Suspension.'	
Suspension	A suspension is at the discretion of the Principal and in accordance with the Department of Education Student Behaviour Policy and Procedures.	Principal

Playground

	Definition	Staff
Warning	A warning is a reminder after displaying low level behaviour.	Teacher
Time-out	A time-out is for continuing to display low level behaviour after a warning. The student will be removed from the playground for the remainder of the break. Executive will determine if it is suitable for the student to return to class after a discussion with the student. Teacher to record on Compass	Executive
Reflection	A reflection is for displaying a high level of behaviour on the playground. The student will be with an Executive for up to 30 minutes. An incident form and reflection log will be completed on Compass. Student may have time off playground and/or activity.	Executive
Executive Supervision	An Executive Supervision is for displaying a high level of behaviour on the playground. The student will be with an Executive for up to 1 day. A meeting will occur with the student to determine if time needs to be extended. An incident form will be recorded on Compass. The student may receive a 'Warning of Suspension.'	
Suspension	A suspension is at the discretion of the Principal and in accordance with the Department of Education Student Behaviour Policy and Procedures.	Principal



Naremburn School Behaviour Support and Management Plan Flow Chart

WARNING

First verbal reminder for **low level** behaviour (Teacher).

CAUTION

Second reminder for continued **low level**, behaviour (Teacher).

TIME-OUT

Third display of **low level** behaviour. Up to 10 minute TIME OUT designated area (Teacher/Executive).

REFLECTION

Continued **low level** behaviour after a time-out or **high level** behaviour. Student will be with an Executive for up to 30 minutes (Executive).

EXECUTIVE SUPERVISION

Continued **low level** behaviour after a reflection or **high level** behaviour. Student will be with an Executive for up to 1 day. Student may receive a 'Warning of Suspension' (Executive)

SUSPENSION

At the discretion of the Principal and in accordance with the Department of Education Student Behaviour Policy and Procedures (Executive).